

Rural Educational Activities for Development (READ)



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1. About READ:

1.1. Introduction - Rural Educational Activities for Development (READ) is a civil society organization working for the cause of the Adivasis and Dalits with a special focus on women, marginalized farmers and youths within the Dalits and Adivasis communities. The organization is working as a change maker for realizing their dreams for a peaceful and just society. READ has total 25 nos. of staff members. READ has a Board of Governors which is responsible for developing policies and directions for the organisation and arrange annual auditing of the organisation.

Vision - READ's vision is to create a peaceful, just and an equal society where *Adivasis*, *Dalits* and marginalized communities are empowered to live a life of dignity and quality.

Mission -READ strives to fulfill its mission by empowering the marginalized communities, capacitating them to recognize and access their rights, building peoples collectives at local and larger levels, strengthening local leadership & local governance institutions for enabling participatory development, pro people policies and realization of rights, entitlements and justice working together with community leadership, likeminded organizations and relevant stakeholders.

Legal Status -

- Registered under Societies Registration Act. XXI of 1860 vide number 3 of 1993-94 on 11th June 1993
- Registered under Foreign Contribution Regulation Act FCRA 1976
- Registered u/s 12AA of the Income Tax Act. 1961
- Permanent Account Number (PAN)
- Tax Deduction Account (TAN) number

Geographical Coverage - The geographical spread of the organization includes 4 blocks, 15 GPs and 367 villages in Ganjam, Gajapati, Rayagada and Kandhamal districts of Odisha. In Rayagada district 162 villages of Ramanaguda block while Manos Uni Das covers 205 villages of Chhatrapur, Rangeilunda blocks of Ganjam and Mohana block of Gajapati districts are being covered.

Thematic Areas - READ undertakes program focusing on Women Empowerment, Sustainable Livelihood, Education of the target communities.



1.2 Approaches of READ:

- Strengthening the Gender Resource Centre to act with focused approach to work for addressing gender related issues; providing institutional support, sharing information, addressing cases of violence against women.
- Supplement the livelihood intervention by including advocacy activities to link communities and different govt. sponsored schemes.
- Roll out the intervention from past communities to new communities through knowledge sharing and using the revolving pools viz. livestock pool, seed bank, sewing machines etc.
- Social mobilization in communities to inform them about their rights and entitlements and ways to access their rights
- Small support in form of livelihoods technologies and inputs to improve household economic condition
- Adopts a innovative program design where although major focus is on women empowerment through building capacities of the target group, working with communities and working towards improving economic wellbeing of the women through livelihoods interventions and linking them with different schemes.
- Strengthening and empowering the potential women leaders to represent in political forums.
- Empowering with knowledge and skill enabling the women to participate, contest and win the electoral positions in their panchayats to start with.
- Video documentation of the development process highlighting the successful case studies of the community and individual will be done for wider sharing among relevant stakeholders and importantly for reference of the community.
- Encouraging drop outs to continue education through formal or distance education and in retaining the students likely to drop out through motivation.

Theory of Change: READ believes that people themselves bring positive change in their lives with support and facilitation by other stakeholders. This kind of change will sustain and owned by the communities. READ's approach includes collectivization and catalyzing those who are struggling with poverty, exclusion and injustice are capacitated to build their own institutions taking initiatives for structural and behavioral change. Forging partners with those who are duty bearers and engaged in facilitating change at the community level will accelerate this change process to create impact at a scale.

Strategies of Intervention

- SHG/farmers committee formation & strengthening to identify their issues and potential beneficiaries
- SHG/farmers federation meeting to address their issues
- Benefitting directly through revolving process of livestock & seeds(paddy 1:3 ratio, livestock 1:2 ratio)

- Building capacity through trainings, exposure and interface meetings etc
- Addressing basic livelihood issues through providing inputs (seeds, land leveling, livestock etc), building linkages with govt. schemes and institutions and handholding support
- Awareness generation through meetings, IEC materials and capacity building trainings on relevant themes etc
- Establishment of block level *Gender Resource Centre* to provide information and technical support
- Establishment of community level grain bank to ensure proper storage and easy access and vermin compost unit.
- In the revolving process concept of knowledge sharing and community responsibility
- Identifying and addressing gender issues and social and political rights exclusively
- Program quality enhancing through both monitoring, learning and self evaluation
- Creating community level trainers on different livelihood activities.

1.3 Major Donors – READ is supported by two donors namely All We Can, London for the Women Empowerment through Strengthening Livelihood’ project in Rayagada and by Manos Unidas, Spain for Widows Empowerment through Livelihood Strengthening in Ganjam & Gajapati districts respectively.



2. Highlights of the Project Activities:

Introducing the new concept of Gender resource centre in AWC project READ has added a new dimension to its ongoing livelihood strengthening through awareness and promotional interventions.

- Strengthening the Gender Resource Centre to act with focused approach to work for addressing gender related issues; providing institutional support, sharing information, addressing cases of violence against women.
- Supplement the livelihood intervention by including advocacy activities to link communities and different govt. sponsored schemes.
- Introduction of revolving process in providing livelihood support like paddy, goat kids and land leveling support.
- Input and training support to SHG members on Mushroom cultivation, Bee keeping and goat rearing to enhance their income.

- Roll out the intervention from past communities to new communities through knowledge sharing and using the revolving pools.
- Social mobilization in the communities to inform them about their rights and entitlements and ways to access their rights.
- Small support in form of livelihoods technologies and seed inputs to improve household economic condition.
- Strengthening and empowering the potential women leaders to represent in political forums. Building confidence and empowering with knowledge and skill enabling the women to participate, contest and win the electoral positions in their panchayats to start with.
- Video documentation of the development process highlighting the successful case studies of the community and individual will be done for wider sharing among relevant stakeholders and importantly for reference of the community.
- Construction of vermin compost unit and grain bank in Kerandiguda. It is planned to establish these as community resource centre.
- Celebration of International Womens Day in all the three districts separately to involve many SHG members in the event.

The program design is clearly innovative where although major focus is on **women empowerment** through **building capacities** of the target group, working with communities and working towards **improving economic wellbeing** of the women through **livelihoods interventions** and **linking** them with different schemes and knowledge sharing process to have sustainable impact of the initiatives. Revolving process is implemented both for kind/cash support and knowledge sharing.

3. Activities Undertaken:

The activities undertaken have been presented according to the strategic goals of the organization.

3.1 Strategic Objective 1 - Promoting gender justice, promoting and protecting rights and entitlements of women (particularly Dalit and Tribal women) with dignity, social inclusion and participation of women in all spheres of life for an empowered, inclusive and violence free just society.

Gender Resource Centre:

Focusing on women empowerment READ envisaged that women of the intervention area along with developing and becoming self sustaining by undertaking income generation activities should be able to identify and address the deep rooted gender based discrimination issues and violence cases. Thus to empower them and provide a space to gain legal information, share or report cases and get guidance , need of gender resource centre was felt. Thus a **Block level Gender Resource Centre (GRC)** has been established at Ramanaguda block for disseminating information and articulating issues related to women rights. A well equipped house has been rented since May 2018 for the purpose of GRC in Ramanaguda block and is in process of establishing as full- fledged resource centre easily accessible to the people of project area as well as neighboring GPs.

Orientation of READ staff on project redressal system-

Two day staff orientation training has been organized in 17th-18th July at READ office in Brahmapur for all the project staff of READ. The participants were briefed on the project objective, activities and strategy to be adopted to achieve the goal along with sessions on Conceptual clarity on Gender discrimination, Documentation, Community mobilization, financial norms of READ etc. The training enhance the conceptual understanding on gender issues, modes of discrimination, difference between sex and gender, how it detrimental to growth of an individual and society, difference between gender equity and equality, desirable approach of READ staff to identify and address it etc. Sessions on documentation described the best practices of project based documentation and case study writing. Community mobilization skills were demonstrated as how to identify the people's problem, change negative attitude people to positive ones, involve and increase ownership of target people in project interventions etc. Financial norms were shared with the staff to ensure smooth financial practices.



Social mobilization – Under both the projects , GP wise sensitization activities being conducted to aware women on gender issues like domestic violence, girl child education, wages discrimination, discrimination in decision & planning process, child marriage, dowry system, rights and opportunities violation etc through meetings with SHGs etc. This is a part of regular interaction with the SHGs during their monthly meeting etc to update them and facilitate them having discussion on these issues.

Capacity Building Programs

- Gender Sensitization Training for six days was organized for 90 SHG leaders representing 10 from each 9 GP of Ramanaguda block in three batches at Gulunthi, Penkam & Kujundri to sensitize them on gender issues, gender rights, case handling processes under AWC project and develop their understanding on deep rooted gender issues at household, community and state level and how to identify such issues and address them. The major hurdles and discriminating factors were identified by the participants through the exercises. The concept of Gender vigilance committee was shared which can be formed at GP level to check and address gender discrimination cases.

Further knowledge sharing meetings in the community level was done by the trained 90 women leaders to sensitize women on gender issues, gender rights, processes in 50 villages. It is planned to cover all the 160 villages of project area of Ramanaguda in the following year.

- Training on PRI system & Women Participation in Governance has been conducted for 6 days for 90 Community women leaders (10 from each GP) on PRI System and informed participation of women in decision making and planning process to enhance women leadership at Kerandiguda, Tumbakana and Daseridanguda village in 3 phases. The trained woman have gained knowledge on the PRI structure,

function and functionaries, govt. schemes, process of election, role of women participation in Palli sabha and Gram Sabha and scope for women in PRI system, leadership qualities etc. The trained leaders have disseminated the information in 60 villages out of 162 villages.

- A two day training was provided to 160 widows leaders (in 3 batches) on capacity building, leadership, group management and problems solving focusing on leadership development, types of leaders, group management skill and problem identification and solving process. This helped in strengthening the SHGs, creating 74 women leaders and solving family problems by these leaders.
- A two days training was conducted for 80 nos. of SHG women leaders on role and responsibility of a community leader, record maintenance, group dynamics and networking with other local groups. Ten best practices for effective management and development of SHGs was explained that helped the group a lot. This training helped in building linkages with govt.line depts. at block level and manage the group smoothly.
- 2 days training was organized on lobby, advocacy, different government policies, resource identification and mobilization training participated by 240 nos. of women which resulted in successful linkages and access to benefits under different state and national welfare schemes.



- **Monthly women SHG Federation Meetings** - Monthly SHGs Federation meetings of 5 GP level federations (3GPs Federation of Ramanguda block comprising 88 SHGs and 2 SHG federations comprising 80 SHGs of Chhatrapur, Rangeilunda and Mohana block) were facilitated for sharing of community level issues, addressing the issues of concerned groups or their villages, cross learning and planning for income generation activities, selection of beneficiaries for different supports and by READ etc.



- **International Women's Day** – International Women's day was observed in all the three blocks in three days i.e on 7th at Ramanaguda, 8th at Mohana and on 11th March at Chhatrapur respectively. This helped in creating and strengthening a bridge between the govt. line department and women SHGs.

Ramanaguda- Around 300 Women SHGs members were involved in the International Women's day observation, representing 9 GPs of Ramanaguda Block of Rayagada District. There were different govt. officials like BDO, WEO, CDPO, BPM, Bank manager, VSS, BPO and Agriculture Officer invited in the program, who had encouraged women for the initiative and working in the group for their own development. The SHG federation leaders shared about their activities and achievements reports, performed songs and dances. The women SHGs Federation leaders, promoted by READ had organized the program successfully with the help and support of READ.

Chhatrapur & Mohana – The International Women's day also was organized in Mohana Block of Gajapati and Chatrapur & Rangeilunda Blocks of Ganjam District. Around 300 leaders and members of women SHGs especially widow groups and mixed groups participated. In Gajapati above 200 SHGs members participated actively. The BDO of Mohana Block and Agricultural Officer, BPM, BPO, local PRI representatives etc were participated as guest along with READ program staff. This not only helped in knowing



many scopes and support available with the officials to meet the challenges faced by SHGs during accessing the depts. but also celebrating collective women power at grass root level.

3.2 Objective-2

Promoting sustainable agriculture and livelihood options to improve food security, food production, quality nutrition and better employment as well sustainable income generation sources for the poor marginalized and excluded communities in the state.

READ has been making consistent efforts towards sustainable livelihood and social security through economic empowerment of women by skill development and enhancing leadership. In this regard certain income generation programs like promoting women engagement in different alternative livelihood activities like (Mushroom cultivation, bee keeping, leaf plate making, goat rearing, seasonal business, vegetable cultivation etc) in 11 GPs.

Training on Income Generation Activities -Training has been provided on mushroom cultivation and beekeeping to 112 SHG women leaders of three districts. Moreover training on making incense stick, dry food like papad (spicy wafer), badi etc and kitchen gardening has been provided to fifty women leaders each in different group. The training is imparted

to selected women leaders so that they can further impart the training to their group members and other groups. This will help in transfer of knowledge along with leadership development among women members in addition to their livelihood strengthening.

A Two day skill based training was imparted in Ganjam & Gajpati to 400 widows (in 8 batches) on honey cultivation, mushroom cultivation, kitchen garden, dry food, incense sticks making out of which around 270 widows are actively engaged in different activities like mushroom cultivation (both individually and collectively), honey cultivation, vegetable cultivation, dry food preparation, incense stick making and kitchen gardening to increase their household income.

Start-up support for entrepreneurship programs to 30 new SHGs in Gajpati & Ganjam- Support was provided to interested widows to boost up IGAs and set example before the group members. To start with 35 nos. of women were supported for honey cultivation, 25 nos. of women were supported for Mushroom cultivation and 10 women are supported tailoring machines resulting in remarkable income every month.

Livestock Support - Livestock support of 80 goats (40 goat support from AWC current budget and 40 from previous year support) to sustain livelihood to 80 SHG members from 5 GPs (3 old & 2 new of Ramanaguda) in the revolving process introduced from this year. The recipients shall return one goat kid next year so that other members can be benefitted. One day training to 80 beneficiaries in 2 batches on good management of goat was conducted by a veterinary expert. Apart from training insurance was also facilitated to ensure proper health and returning of one kid to the organization. Similarly, training was provided to 250 widows on goat rearing and chicks rearing in Gajpati and Ganjam.



Training on SHG management and book keeping to SHG leaders – In Ramanaguda 84 SHG leaders (AWC project) and 80 widow SHG leaders of Chattrapur, Rangeilunda and Mohana block (Manos Unidas project) were trained on SHG book keeping, record maintenance, group dynamics, ten principles of group management, networking with other groups, etc for one day each in four batches in the respective blocks to enhance the leadership and management capacity of the SHG leaders for strengthening the groups.

Construction of a model vermin compost unit – In Kerandiguda village on READ's land a vermin compost unit of 20/30 sqft. structure has been constructed in Kerandiguda in order to give training and demonstration of preparation of vermin compost and supply vermin to the farmers to encourage organic farming. To ensure improved agriculture production and knowledge in organic farming an agricultural expert has been engaged for Ramanaguda district.

Developing linkages with govt. depts. – Around 39 SHGs of Ramanaguda linked with OLM have mobilized loans and some new SHGs are in process. But all the new 185 SHGs (have been linked with Mission Shakti and has received Rs.15000.00 each.

The SHGs trained by READ have efficiently delivered the responsibilities during the PEETHA programme (a state govt. short term program to support the eligible beneficiaries to get benefits under different state govt. sponsored schemes like widow pension, Biju Pucca Ghar, OAP etc) in their respective GPs. Some SHGs were able to get loan of Rs. One lakh for undertaking livelihood activities during this program.

Seed Support – Around 350 beneficiaries were supported seeds like Paddy seeds, sunflower seeds, Chhoni seeds, vegetable seeds in revolving process in 3 GPs of Ramanaguda Block through farmers committee meetings. The idea is that the beneficiaries will return the seeds in 1:2 ratio after the harvest of crop so that other needy farmers can be benefitted.



Construction of Grain Bank – A grain bank cum community resource centre has been constructed in Kerandiguda with the objective of storing good seeds with capacity to store about 700 KGs seeds so that farmers can be supported in revolving process.

Training cum Exposure visit – A three day exposure visit was organized for 60 farmers (40 men and 20 females) from 3 GPs of Ramanaguda from 12th to 14th March 2019 to the field of Jan Sahajya organization in Lanjigarh, Kalahandi district to visit and learn the successful agricultural and livestock initiatives by the SHGs and farmers. The team learned about various things such as : Preparation of 19 types of organic pesticides, Mother Chick Unit (MCU) promoted by SHGs, Backyard Poultry at individual HH level, Community Goat Rearing Unit, Banana Cultivation, Inter cropping (vegetables like tomato, brinjal , leafy vegetables along with banana) Gravity Fed Water Supply, Lemon Grass & Sun Flower Cultivation, 0.5 acre Model, Diversion Based Irrigation (DBI) in WADI field, Non Pest Management Practices, Vegetable Cultivation and Orchard Plantation (Mango & Cashew - WADI) and also learned about Farmers Producers Company run by the farmers only.

Quarterly Farmers committee meeting in 3 GP consisting of 45 Farmers -The meetings has been regularly conducted on quarterly basis (i.e. July 18, Oct.18, Dec.18 & Mar 19 respectively). In these meetings, beneficiary selection, update of revolving status of land leveling, seed support status, problems in crop production, better farming techniques and organic practices of farming etc were discussed. During these meetings 13 farmers were selected for land leveling support in revolving process. And after the exposure visit 10 farmers have started preparing organic pesticides and practicing organic farming. Following the exposure visit farmers committees discussed to start Farmers Producers Company and decided to prepare and use organic pesticides collectively.

Land leveling Support – Getting the good result and response from the farmers the remaining land leveling support amount of previous year was provided to 13 farmers recommended by the farmers committee. Earlier each farmer was provided Rs.4000/- towards land leveling but finding it insufficient it was decided this year onwards Rs.10000/- will be provided towards land leveling using JCB. Moreover, this year revolving

concept was introduced for this support and the farmers agreed positively. As per this concept each beneficiary will return 11000/- to READ after one year or crop harvesting whichever is earlier or suitable to the farmer so that next year few more farmers can be supported for land leveling.



3.3 Objective-3

Promoting and protecting the rights and entitlements of the Dalit and Tribals particularly the women by collectivizing and empowering community.

The sensitization program has been done regularly on monthly basis involving both male and female members (20 to 50 persons) of the villages in 9 GPs on their social, political, legal and economic rights especially of women & girl children.

3.4 Objective-4

Equipping READ for efficient and effective functioning of the organization in a transparent, accountable work culture and systemic approach with effective and efficient delivery of program and services.

All READ staffs were trained on the Organizational Development plan and functioning, guided by new strategic plan facilitated by Mr. Prakash, AWC Country Coordinator for India.

Training on Government schemes & programs and PRI system to 10 project staffs by an outside expert had been organized for all the project staff of AWC and Manos Unidas Project. The staff gained clarification about certain state and central schemes

Monthly staff review meetings and Annual review and planning meetings has been conducted regularly for both the projects separately with the objective to monitor the project development regularly as well as provide inputs for staff development as well.

4. Achievements/Results:

- A block level Gender resource centre has been established in Ramanaguda.
- A model unit for vermin compost and Grain bank has been constructed in Kerandiguda.
- SHG members taken training on Mushroom cultivation and bee keeping etc will emerge as community resource persons to impart the training to the fellow members.
- 14 no. of disputes and problems related to domestic violence, widow discrimination and alcoholism were solved successfully by the SHGs.
- 42 nos. of families received govt. housing program under PMAY.(per family received Rs. 130000/-)
- 585 nos. of families received latrine program under Swachha Bharat Abhiyan Yojana.(per family received Rs.12000/- for latrine construction)
- 8 nos. of families accessed housing program under Biju Pucca Ghara Yojana.(per family received Rs. 130000/-)
- 40 nos. of widows received gas for cooking under Ujjala yojana.

- 46 nos. of widow received widow pension under Indira Gandhi widow pension yojana.
- 30 nos. of women received old age pension under Madhubabu old age pension yojana.
- 818 nos. of family received electricity bulb under Ama LED yojana.
- 12 nos. of women have received Sobhagya Sunetra yojana.
- 8 nos. of women have received Rs. 20000/-each under Harishchandra yojana (for performing last rite rituals).
- 15 nos. of women are insured under Atala Pension Yojana.
- 27 nos. of women are motivated to insure their girl children under Sukanya yojana.
- 250 nos. of women are insured under Pradhan Mantri Jiban Jyoti Yojana.
- 300 nos. of women are motivated to insured under Pradhan Mantri Jiban Surakhya Yojana.
- 300 nos. of families are insured under Biju Krushaka Yojana and have received Health Card.
- 5 nos. of widows are registered their name under Biju Swasthya kalyan yojana (BSKY).
- 33 nos. of SHGs have mobilized financial assistance total Rs.3700000/- from government line departments for different income generation activities.
- 80 women have increased their household income through goat rearing.
- By undertaking IGAs like brick kiln, vegetable cultivation, chick rearing, fish farming etc SHGs members have increased their income as well emerged as leaders in the community.
- 13 farmers were provided monetary support for land levelling in revolving process.

5. New Learning Based Initiatives:

Base Line Survey

Before implementing the field interventions the need was felt to conduct base line survey in scientific process. So a two day training was provided to the staff along with hired surveyors in READ main office. Two blocks; Ramanaguda and Gunpur were selected as conditioned and unconditioned sample to ensure transparency and accurate findings. Total 350 families from 14 villages were interviewed selected using random sampling method and pre defined questionnaires in October.

Workshop on Theory of Change

A two day workshop on Theory of Change was held at READ in September 2018 for its official staff for bringing conceptual clarity on Theory of Change to enable the staff better understand the PIP and accordingly redefine with adding necessary changes required for the success of the project.

Training on Disaster Risk Management

A five day rigorous training on Disaster Risk Management was organized by AWC in Ranchi for READ and Srijan Foundation in January 2019 which participated by all the office staff. READ's field area being prone to natural disasters like cyclone and flood



DRM training conducted in Ranchi by AWC,

UK.

frequently it helped a lot to understand the difference between disaster and hazard, assess the frequency and scenarios of expected disaster, steps of preparation before , during and after the occurrence of disaster to minimize the loss, preparation at organizational level, community level and coordination with potential stakeholders etc.

Emergency Cyclone Relief Program:

The Cyclone “Titli” was hit in Odisha especially in Gajapati, Rayagada & Ganjam District of Odisha, where about 31 Blocks 4900 villages affected, 21 human casualties 28073 livestock casualties, 45893 houses damaged 153532 hectors crops affected. In READ operational area 3 Blocks 13 GPs 51 villages 7296 families were affected out of which 1159 families were provided support by READ in Mohana Block of Gajapati District with tarpaulin, rope, blanket, mosquito net, LED solar light, sanitary napkin and mat. The concern BDO of Mohana Block had cooperated and supported READ in this process enormously.



Emergency Cyclone Relief “Titli” was responded by READ in Gajapati & Ganjam District.

6. Challenges Faced:

- Cyclone Titli in October has caused much damage to our project areas especially Gajapati and Ganjam which caused delay to the base line survey process in Ramanaguda as well as other activities in all three districts.
- Secondly due to General election in April code of conduct was applied since March so few activities were affected.
- Due to time constraint some planned activities could not be undertaken.

7. Various Govt. Progms. & Schemes facilitated by READ for community development.

READ has facilitated women SHGs, Widows SHGs, Farmers’ Committees to access various government programs & schemes for the welfare of the community development, women empowerment and agriculture development of its operational area of Gajapati, Ganjam and Rayagada Districts. Following are some of the government programs and schemes are mobilized by the beneficiaries with support and coordination of READ.

SL. NO.	NAME OF SCHEMES/ PROGMS.	# OF BENEFICIARIES BENEFITED	TOTAL AMOUNT/KIND	PURPOSE OF SUPPORT
1.	Govt. housing program under PMAY	55 families	@Rs. 130000.00 per family	House to houseless families
2.	Latrine construction program under Swocha Bharat Abhiyan Yojana was undertaken by SHGs	677 families	@Rs. 12000.00 per family	To clean environment and for healthy living

Annual Progress Report 2018-19

3.	Biju Pacca ghara Yojona	8 families	@Rs. 130000.00 per family	House to houseless families.
4.	Ujwala Yojona	40 widows families	Gas	Supplied cooking gas
5.	Indira Gandhi widow pension yojona.	46 widows	@Rs.500.00 per month	Social security scheme
6.	Madhubabu old age pension yojona.	80 beneficiaries	@Rs. 500.00 per month	Social security scheme
7.	Ama LED yojona.	943 families	Received 6 nos. of bulbs	Light in the houses
8.	Kalia yojona	100 families	Applied for the schemes	Access financial support for agriculture development.
9.	Swobhagya Sunetra yojona	22 nos. of women	Eye operation	Freely got treatment of eye operation
10.	Harishchandra yojona	8 nos. of widows	@Rs. 20000.00	Family support after the death of the family head.
11.	Biju Krushak Kalyan Yojona	300 families	Upto @Rs. 5 lakh for man and 7 lakh for woman per annum free health treatment support by Govt.	Smart Health card received.
12.	Mobilised financial support for income generation activities	33 SHGs	Total Rs. 3700000.00	For entrepreneurial activities of women SHGs.
13.	Road construction work was undertaken by SHG	4 SHGs	@Rs.900000.00	Village road
14.	Mobilized plants and seedlings from horticulture & agriculture office	162 farmers	Cashew plants, coconut plants, mango etc	With subsidized rate
15.	Mobilized seeds from agriculture dept.	68 farmers	Paddy seed, sunflower seed, cotton seed etc.	With subsidized rate
16.	Watershed department	11 ponds	The ponds are renovated	For irrigation purposes the community ponds were renovated.

8. Conclusion:

READ has been able to sensitize the community on gender discrimination issues like violence against women, social discrimination towards widows and through facilitating different livelihood activities and training programs has enabled them to enhance income and develop leadership quality. By promoting farmers to adopt sustainable techniques and providing hand holding support through federations, strengthening SHG federations and providing input support remarkable change has been brought in the lives of the targeted community to much extent.

With thanks,



Ms. Manjulata Sahu
Executive Secretary, READ



FINANCIAL REPORT

RURAL EDUCATIONAL ACTIVITIES FOR DEVELOPMENT (READ)
AT:AMBAPUA MAIN ROAD, PO :ENGINEERING SCHOOL ROAD,
BERHAMPUR ,760010,DIST:GANJAM ORISSA

CONSOLIDATED BALANCE SHEET AS ON 31ST MARCH 2019

LIABILITIES	AMOUNT (Rs.)	ASSETS	AMOUNT (Rs.)
CAPITAL FUND :		FIXED ASSETS	
Opening Balance	42,16,965.00	(As per Schedule)	20,47,316.00
Add : Excess of Income over Expenditure	9,47,797.00	Current Assets	
	51,64,762.00	General Account	
General Account		Office Rent Advance	10,000.00
* Sustainable Income Generation Programme (Fund)	1,11,420.00	F.C. Account	
		Programme Advance for evaluation	3,290.00
		Closing Balance	
		FC Account (as per annexure)	
		Cash in Hand	11.00
		Cash at Bank	
		IOB, Gajapati Nagar Branch, Bam. S.B A/c.No,153001000002980 -	31,11,226.00
		General Account	
		Cash in hand	2,000.00
		Cash at Bank	1,02,339.00
		(SBI, SB A/c No.30436239257)	
	52,76,182.00		52,76,182.00

As per our report of even date attached

For M/S NALAM ASSOCIATES
CHARTERED ACCOUNTANTS

Manjulata Sahu
PRESIDENT/SECRETARY
R.E.A.D. 17/7/19

Executive Secretary
READ



N. Udaya Kumar
N. UDAYA KUMAR, FCA.
PARTNER

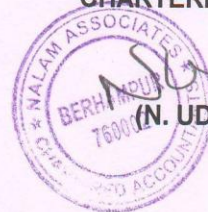
RURAL EDUCATIONAL ACTIVITIES FOR DEVELOPMENT (READ)
AT:AMBAPUA MAIN ROAD, PO :ENGINEERING SCHOOL ROAD,
BERHAMPUR ,760010, DIST: GANJAM, ORISSA

CONSOLIDATED INCOME AND EXPENDITURE FOR THE YEAR ENDING 31ST MARCH 2019

EXPENDITURE	AMOUNT (Rs.)	INCOME	AMOUNT (Rs.)
<u>To Project Utilisation</u>		<u>By Grant received</u>	
* All We Can, United Kingdom	30,77,978.00	* All We Can, United Kingdom	37,05,950.00
* Manos Unidas, Spain	17,38,337.00	* Manos Unidas, Spain	18,89,869.00
* Manas Unidas, (Relief Fund)	13,06,373.00	* Manos Unidas, (Relief Fund)	13,54,654.00
* General Account	6,42,118.00		
		<u>By Bank Interest</u>	
To Depreciation (As Per Schedule)	61,241.00	* All We Can, United Kingdom	90,749.00
		* Manos Unidas, Spain	70,365.00
To Excess of Income over Expenditure	9,47,797.00	<u>By General Account</u>	
		Membership Fees	1,800.00
		By Voluntarily Contribution	34,200.00
		<u>Local Contribution Received</u>	
		* All We Can (MRDF)	4,15,510.00
		* Manos Unidas	1,71,890.00
		By Bank Interest	3,392.00
		By Donation	1,400.00
		By Sustainable Income generation programme	34,065.00
	77,73,844.00		77,73,844.00

For M/S NALAM ASSOCIATES
CHARTERED ACCOUNTANTS

Mamjulata Sahu
PRESIDENT/SECRETARY
Executive Secretary
READ



(N. UDAYA KUMAR, FCA)

PARTNER

RURAL EDUCATIONAL ACTIVITIES FOR DEVELOPMENT (READ)
AT:AMBAPUA MAIN ROAD, PO :ENGINEERING SCHOOL ROAD,
BERHAMPUR ,760010,DIST:GANJAM ORISSA

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING 31ST MARCH, 2019

RECEIPTS	AMOUNT (Rs.)	PAYMENTS	AMOUNT (Rs.)
<u>To Opening Balance</u>		<u>By Project Utilisation</u>	
<u>FC Account (as per annexure)</u>		* All We Can, United Kingdom	30,81,268.00
Cash in Hand	11.00	* Manos Unidas, Spain	17,38,337.00
<u>Cash at Bank</u>		* Manos Unidas, (Relief Fund)	13,06,373.00
IOB, Gajapati Nagar Branch, Bam.	21,62,317.00	* General Account	6,57,458.00
S.B A/c.No.153001000002980			
<u>General Account</u>		<u>By Purchase of Fixed Assets (All We Can)</u>	
Cash in hand	5,340.00	* Computer & Accessories	35,500.00
Cash at Bank	92,200.00	* Printer	16,200.00
(SBI, SB A/c No.30436239257)			
<u>To Grant received</u>		<u>By Closing Balance</u>	
* All We Can, United Kingdom	37,05,950.00	<u>FC Account (as per annexure)</u>	
* Manos Unidas, Spain	18,89,869.00	Cash in Hand	11.00
* Manos Unidas, (Relief Fund)	13,54,654.00	<u>Cash at Bank</u>	
		IOB, Gajapati Nagar Branch, Bam.	31,11,226.00
		S.B A/c.No.153001000002980	
<u>To Bank Interest received</u>		<u>General Account</u>	
* All We Can, United Kingdom	90,749.00	Cash in hand	2,000.00
* Manos Unidas, Spain	70,365.00	Cash at Bank	1,02,339.00
To Programme advance recovered	15,000.00	(SBI, SB A/c No.30436239257)	
<u>To General Account</u>			
Membership Fees	1,800.00		
To Voluntarily Contribution	34,200.00		
<u>Local Contribution Received</u>			
* All We Can (MRDF)	4,15,510.00		
* Manos Unidas	1,71,890.00		
To Bank Interest	3,392.00		
To Donation	1,400.00		
To Programme Advance recovered from Prasad Singh	2,000.00		
To Sustainable Income generation programme	34,065.00		
	<u>1,00,50,712.00</u>		<u>1,00,50,712.00</u>

Mangulata Sahu
PRESIDENT/SECRETARY
R.E.A.D
17/7/19
Executive Secretary
READ



For M/S NALAM ASSOCIATES
CHARTERED ACCOUNTANTS

(N. UDAYA KUMAR, FCA)
PARTNER



Partners and supporters:

READ has been working in the community with the help and support of different institutions and individuals from different corners of the world. We especially give our heartfelt regards to our government of India and the government of Odisha for the sincere support and cooperation. We especially extend our gratitude to District and Block level officers of Gajapati, Ganjam and Rayagada District for their benevolent support and collaboration.

We also extend our sincere gratitude to the funding agencies especially to All We Can, UK and Manos Unidas of Spain for their generous support and guidance.

We also thank to all the stakeholders for providing support as and when we require.

The CBOs are the main pillar of READ, without whose support and cooperation READ would not have existed in the area. So we give our heartfelt regards to all the CBO members of the area.



Manjulata Sahu